

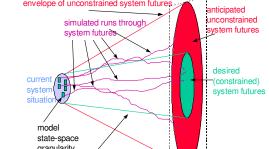
# Cyber Warfare – The Big Picture





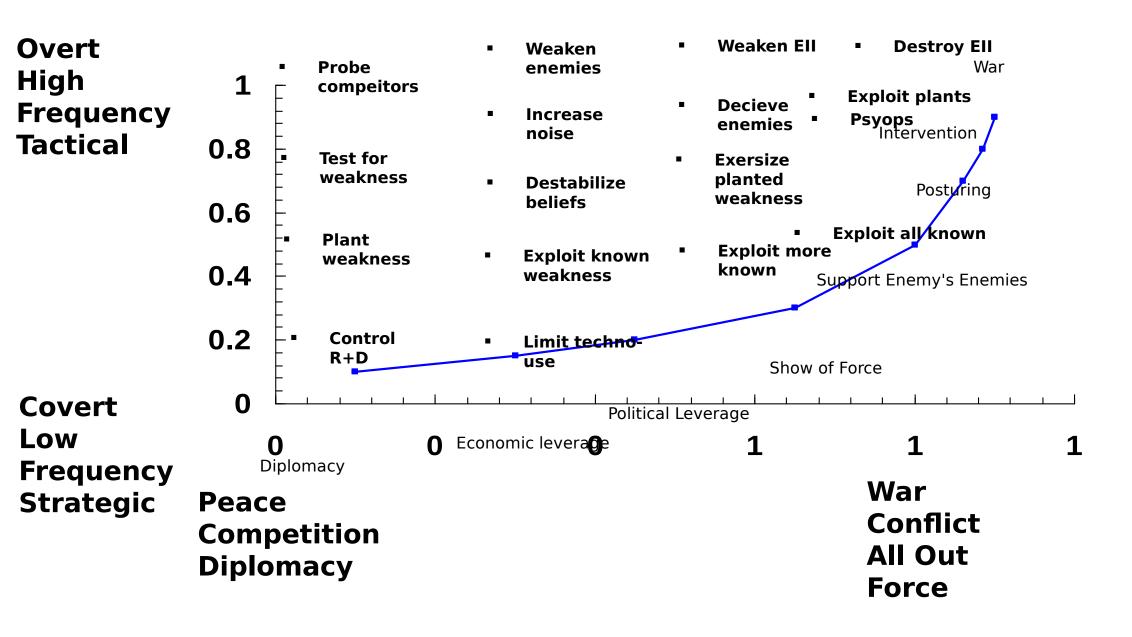
### The nature of the space

- Cyber:= {sensors, actuators, communications, control}
- Warfare:= Acts of high intensity conflict (between nations?)
- Where: {Land, Air, Space, Water, Physiology, Cyber}
- Targets: {People (mind/body), places, things, dependencies}
- Situations: {Distant, Proximate, Enveloped}
- Tactics: {Speed, Force, Influence}
  - Speed: OODA loop, Force: wave forms, Influence: cognition
- Intensity: {covert-overt, rare-often, strategic-tactical, peace-war, diplomacy-force, competition-conflict}
- Venue: {crime, nation-states, corporate, political, infrastructure, waveform}
- Game: {multi-player, repeated, memory, differing objectives}
- Tools: {technology, research, computation, models}
- Interactions: {interdependencies within and between all}



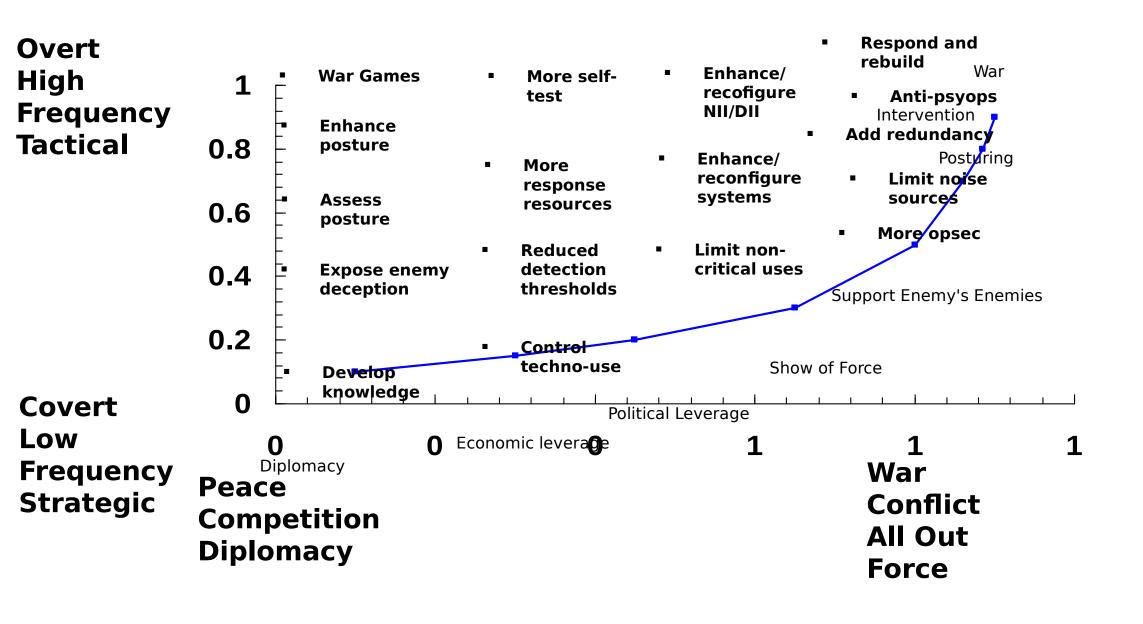
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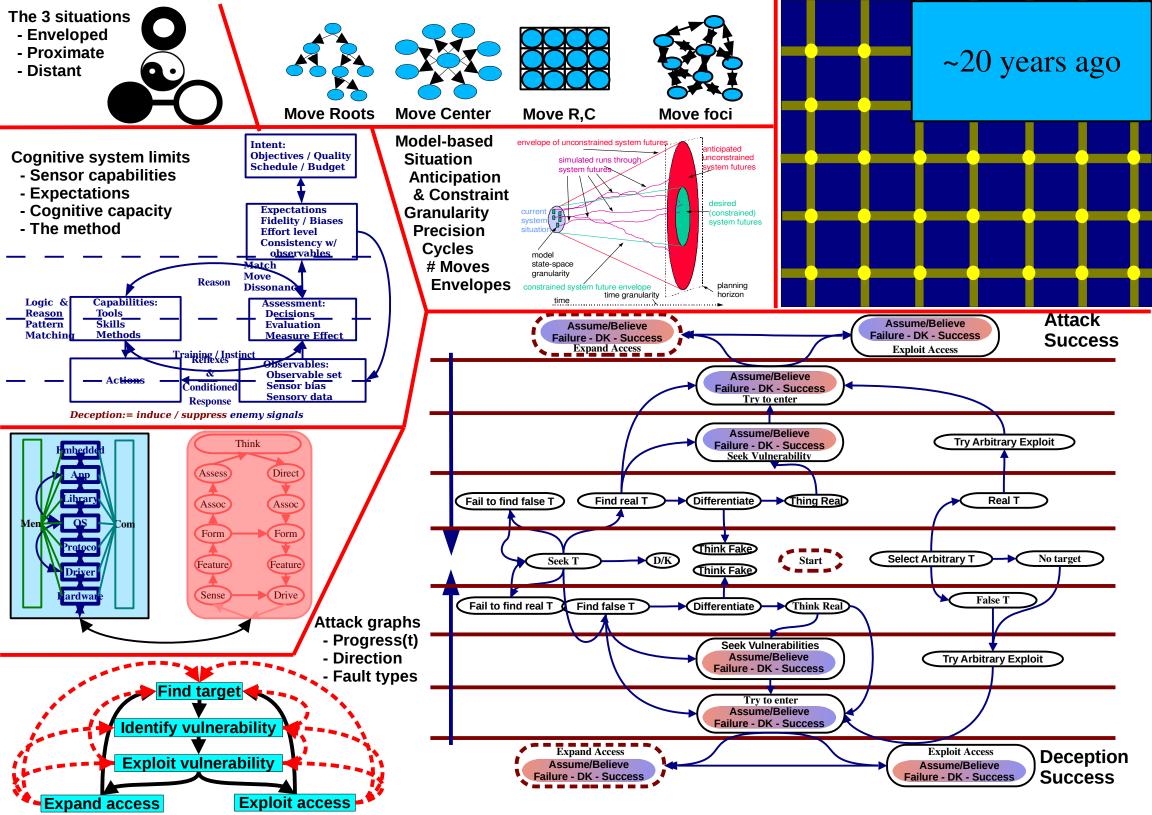
## **Offensive IW Space**



~20 years ago

# **Defensive IW Space**





#### Biased evaluation of ambiguity and inconsistency

- Ambiguous data interpretation in context
- --- Tendency to find things like what you look for
- Unambiguous data shaded
- --- Tendency to explain away falsifications
- Multiple endpoints problem
- --- Ambiguous data associated with expected outcomes
- Confirmations and non-confirmations
- Focused and unfocused expectations

#### - Outcome asymmetries

- --- Hedonic: Overemphasis on more striking things
- ---- Seems more informative if more unusual or stranger
- --- Pattern: Overemphasis of specific patterns
- ---- Remember 1:11 more than 3:46
- --- Definitional: Loose definitions / interpretations
- ---- You won't get better till you hit 'rock bottom'
  ---- If a tree falls in a forest and nobody is there...
- --- Base rate: You only measure survivor views
- ----- "80% of Cancer survivors 'thought' healthy thoughts" 90% of those who died may have thought healthy thoughts and you can't ask them...

### Human Cognitive Limits, Errors, Attacks, Defenses

#### Miller's law:

- Assume they are telling the truth
- Figure out what they are telling the truth about

#### Misrepresentation of incomplete data

- Excessive impact of confirmations
- --- Small number of confirmations taken as proof
- --- Refutations ignored or explained away
- Tendency to seek confirmations
- --- Pattern matching rigged for target detection
- --- Other targets ignored
- --- Non-detection ignored
- Hidden or absent data problems
- --- Non repeatable experiments: you don't know what would have happened in the path not taken.
- Self fulfilling prophecies
- --- Market crashes

#### Biasing of second hand information

- Sharpening and leveling
- --- People emphasize (sharpen) focal points
- --- People de-emphasize (level) side points
- --- Focal vs. Side depends on the interpreter
- Corruption with transitivity (game: telephone)
- Telling a good story (enhance reader interest)
- Distortion for informativeness (exaggeration)
   Distortion for entertainment (humor/interest)
- Distortion for self interest (greed)
- Distortion for plausibility (urban legends)

#### Motivational determinants of belief

- Empirical support for wish to believe
- --- Interpreting the same information in different ways
- ----- After the Nixon / Kennedy debates, supporters on both sides said that they believed that they won
- Mechanisms of self-serving beliefs
- --- Believers ask "Can I believe?"
- --- Non-believers ask "Must I believe?"
- Optimistic self-assessment
- --- Most people believe they are above average In beauty & mental capacity

#### **Emotion effects cognition**

- Affects: --- Likes+, dislikes-, fear-, happiness+, etc.
- -----Positive affect improves sensory detection and recall
- Values: --- Fairness, right and wrong, etc. impact interest ---- Tendency to be more interested in 'good' things
- Needs:
- --- Lack of air, water, food, drive sensor focus
- ---- Tendency to see food in randomness when hungry
- Interests: --- More interest leads to better learning

#### **Intel errors**

- pre-existing notions given excessive weight
- desensitization degrades vigilance
- generalizations or exceptions based on limited data
- failure to fully examine the situation limits comprehension
- limited time and processing power limit comprehension
- failure to adequately corroborate
- over-valuing data based on rarity
- experience with source may color data inappropriately
- focusing on a single explanation when others are available
- failure to consider alternative courses of action
- failure to adequately evaluate options
- failure to reconsider previously discarded possibilities
- ambivalence by the victim to the deception
- confounding effect of inconsistent data

#### **Self-defense process:**

- 1) Detect attack
- 2) Characterize it
- 3) React appropriately4) Follow through

#### Attack Techniques:

- presupposition:
- --- to avoid apposition,
- --- to generate assumptions
- illusion of choice when none

#### **Friendly defense:**

- 3-part message: When you do X, I feel Y because Z
- avoid structural twerks: constant use of blaming,
- --- placating, or distraction1

#### Satire's Modes: (\* mismatch between beliefs & expressed beliefs)

- \* Blaming (all, none, every...) match -> fight
- \* Placating (you are right boss) match -> unproductive delay
- Computing (generalities/abstractions) match -> slow productive delay
- \* Distractive (flip from one to the other) match -> helter skelter
- Leveling (simple truth as they see it) match -> honesty not always good

#### Feed it – it will grow - match modes to grow Suppress it – it will fester or die - mismatch to suppress

#### Sensory Modes: (see, smell, hear, taste, feel)

- match modes -> like and agree
- no modes -> neutralmismatch modes -> dislike, clash, slow resolution

#### **Detect Attack**

#### Presuppositions & baiting & harsh emphasis -> attack

- Ignore bait (even you could do that)
- Find presuppositions (you are incompetent)Transmit 'it won't work', 'I won't play' (ignore bait)
- Known how to follow-through (ask 'when' leveler mode)

#### **Characterize and respond**

=> I agree

If it is general, agree in general ... anyone who would X should/is Y ... some people... any fool could ... .or. you're not the only X that Y

Everybody knows... and we understand => I'm sure they do understand and I appreciate it. If you cared about X, you wouldn't Y

=> When did you come to think I didn't care?

Behavioral inconsistencies have causes



1/3 Ready for change **Early adopters** 1/3 Unsure but listen Wait and see 1/3 Resist change Still not convinced adopters "I know what, why,

time

What

Agree

**Involve** 

**Prepare** 

Announce

**Discuss** 

**Overcoming Resistance to Change** a.k.a. Expectation Management

> What will be different? - Process, tech, roles, metrics Who will be affected? - Buy-in plan How will they be prepared?

- Communication Plan What could make it fail?

- Risk / resistance identification How will we manage the risks?

- Risk treatment plans

- Plan for level of involvement (t)
- Smooth state transition
  - Prepare for performance
    - ID knowledge and skills needed
  - Manage transition
    - Provide information to bridge gap Involve, inform, and prepare people for change

#### **Executives**

#### **Buy-in plan**

- Who are the leaders?
- (are they trusted?)
- Who is the sponsor? - (do they win a lot?)
- **Managers**
- Are executives supportive?
- Are my peers lining up with it?
- What are metrics for success? Workers
- What do I have to do next?
- How will it be measured?

#### **Direct involvement x Peers:**

time

When/often? What? Goal? form? **Executives, Managers, Workers** 

and how it is

happening."

Awareness

**Alignment** 

Adoption

Participation

**Understanding** 

**Communication Plan** 

Goal

#### Type 2 errors

- Not enough information
- They make it up

#### Type 1 errors

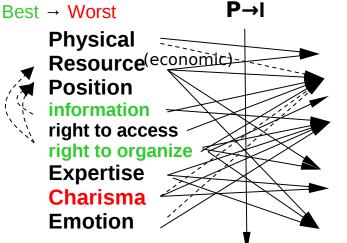
- Too much information
- Miss parts overload

#### Type 3 errors

- Substitution
- Clarity for objections

**Limit opponent's options** keep your options open

#### Power is used to produce Influence



**Overt** force

exchange (one-time OK, repeated → expectation) rules&procedures (perceived right, enforcement)

persuasion (weight f(belief in source))

Covert

ecology (control environment\*) magnetism (highly relative)

**Bridging** 

threat of force(economic)

Adjusting to influence:

compliance (no choice & resentment)

identification (like idea/person & keep recharging) internalization (adopt as own & ownership changes)

> Noise impairs performance **Variety relieves monotony Seating effects interaction Layout effects communication Segregation inhibits communication Danger increases tension Smaller groups easier to participate Attainable challenge** → **commitment Worthwhile challenge** → **commitment** Interaction increases sentiments

reason, friendliness, coalition, bargaining, assertiveness, sanctions, higher authority

Friendliness: benefit person, success unlikely, position is low Reason: benefit organization, success likely, position is high **Assertiveness**: benefit organization, success unlikely, position is high **Credibility in context Multi-thread stronger** 

Greater position or resource power → more strategies used Reason on bosses, other methods on subordinates is common More power distance → fall back on assertiveness is common Reason is used most when expectation of success is high

> Power is relative to the thing being influenced Balance of power is achieved in most influence Power is relative to the domain of Influence

Timing Patience, deadline, speed, fait accompli, surprise, status quo, stretchout Inspection Open, limited, confession, qualified, third party, no admittance Association Alliances, associates, disassociates, United Nations, Bribery Authority Limited, approval, escalation, missing man, arbitration Amount Fair and reasonable, Bullwarism, nibbling, budget bogey, blackmail, escalation, intersection, non-negotiable, Chinese auction

Brotherhood Equal, bigger, smaller, long-lost, brinkmanship

**Brotherhood** Equal, bigger, smaller, long-lost, brinkmanship **Tactics Detour** Decoy, denial, withdrawal, good and bad guys, false statistics and errors, scrambled eggs, low balling, scoundrel

#### Reciprocation

- Costs more => worth more
- People tend to reciprocate any gifts

#### Contrast

- Substantial differences tend to be exaggerated

#### Reject and retreat

- Ask for something then lower request

#### **Authority**

- Experts know more

#### Commitments

- Are honored

#### Consistency

- Highly valued

#### Liking

- Say yes to who you like
- Physical attraction +
- Similarity +
- Compliments +
- More contact +
- Groups together bond
- Groups competing hate
- Associate with things that enhance self-image

#### Commitment

- Small commitments lead to big ones
- Active commitments better than passive
- Public image leads to self-image
- Increased compliance with investment
- Consistency causes decisions

#### Social proof

- Interpret as others do
- Replaces hard proof in uncertainty

# Conflict Anxiety Inefficiency Violation of values Guilt Arbitrary Rejection Loss Sorrow Crying Failure Self-pity Overindulgence

**Emotion** 

Hostility

Fear

#### **Scarcity**

- Scarcity implies value
- Loss > Gain
- Want restricted stuff
- Have it our way

Cause

Frustration

Threat

- Exclusive info more valued
- Drop from abundance => more valued

#### **Authority**

- Cultural duty to authority
- Appearance => authority

#### **Automaticity**

**Behavior** 

Aggression/apathy

Fight/flight

- Desire not to think
- Strong desire not to rethink
- Default decision process
- Because
- Enhanced by rush, stress, ..

#### **Mechanisms**

Cure

Venting

Safety

Resolution

Punishment

Grieving

Try try again

### Message content & appeal

Present both sides favored viewpoint last start /end remembered end remembered best state conclusions repetition helps arouse need then fulfill threats are rejected desirable message first ask for more, get more stress similarities tie hard issues to easy don't create defensive don't belittle other views friendly/sympathetic ask advice appeal to self-worth, fairness, excellence

Introduce as an expert and you will be believed as one Unless you're damned sure, say I reckon - Media may lend credibility

#### credibility **Learning comes** from hearing & audience audience understanding information & motives & language values Learning **Change comes** from learning and Change acceptance Acceptance audience audience Acceptance attitudes & perception comes from comfort with the message, relevance, and & role liking the idea

#### **Persuasion Model**

#### situation setting & rewards

make the audience
feel worthwhile
reinforce opinions
people like balance
ambiguity upsets
tendency to resolve
ambiguity quickly
social forces
account for audience
facts, methods, goals,
and values
power issues

#### media choice

Letters are good when establishing justification or to get a letter back or when interruption is dangerous Face to face is better when presence brings regard/respect, visual indicators will help, or more or less may be desired

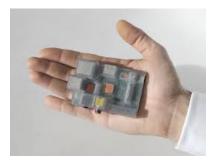
### Influence



### Hacking tools







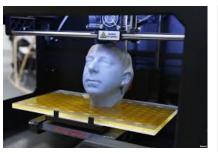




Airport Extreme – USB sniffer – raspberry pie - bootable linux - nano bug





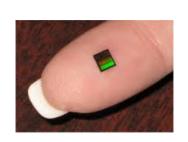






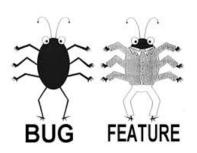
Quad copter – 3d printer – 3d printer mask – gene sequencer – EM generator







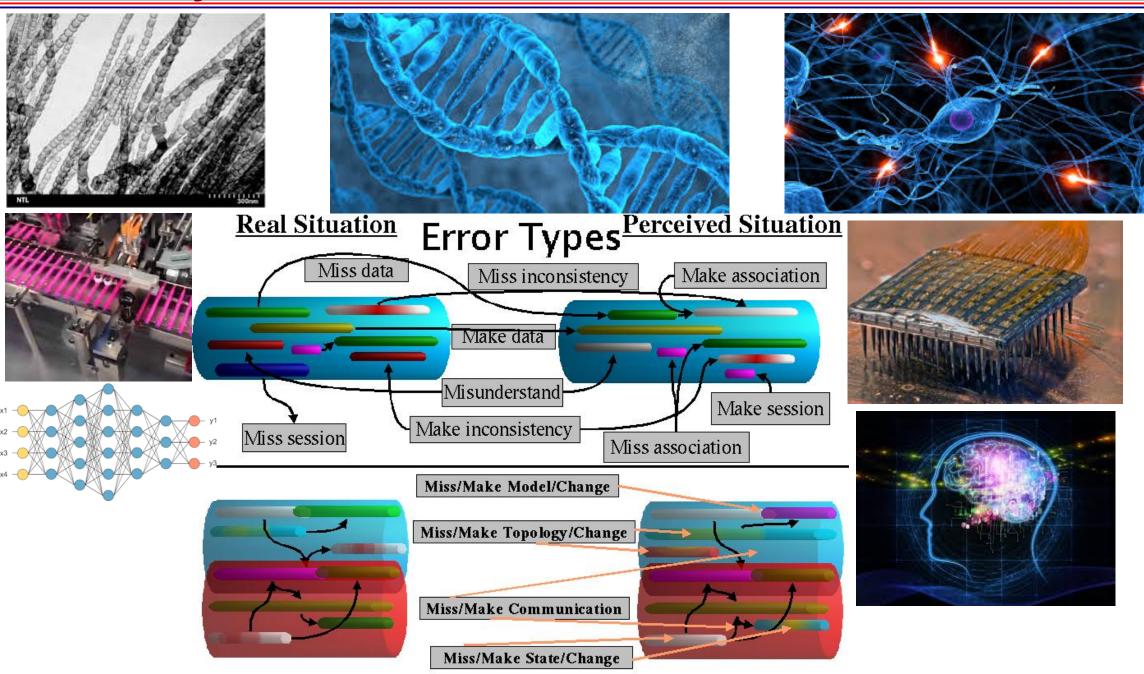




Fiber camera – tracking device – better bug – false eye computer - feature



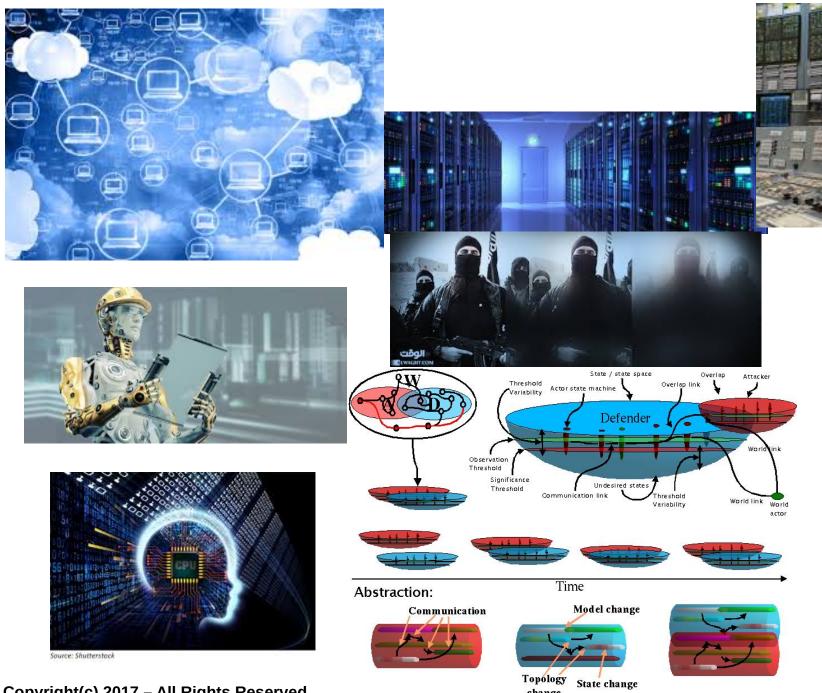
### Cyber Warfare – The Small Picture





### Cyber Warfare: Roll-up

change







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# Thank You

